

Wyffels Hybrids Inc. Research Technician Position

WYFFELS HYBRIDS INC., with headquarters in Geneseo, Illinois, is one of America's largest independent seed corn companies. Wyffels develops, produces and markets elite corn hybrids to growers in the heart of the Corn Belt—Illinois, Iowa, southern Wisconsin, and the Ohio River Valley. In addition to its exciting high-yielding hybrid lineup, Wyffels offers growers more personalized service and more responsive technical support. At Wyffels Hybrids, our customers are more than a number.

The Wyffels Hybrids Research Team has implemented research operations to develop, identify and document products and technology for Wyffels Hybrids. The Research Technician will work under the supervision of the Research Station Manager and, in turn, directly supervise several seasonal employees. This position requires professionalism, attention to detail, good interaction and communication with the Research Team and other individuals and groups, and the ability to delegate tasks and supervise seasonal employees effectively.

RESPONSIBILITIES / EXPECTATIONS include:

- **Execute research plans in the field.** Coordinate research test site selection, cooperator communication, planting, upkeep, note taking, and harvest. Additionally, assist in nursery and experimental seed production activities.
- **Execute research plans in the laboratory.** Coordinate and supervise preparation of research materials and activities in the lab. This includes seed preparation, inventory, organization, packaging, field layout, and all associated manual and computer generated lists, labels, maps, stakes, and books for yield trials, experimental production, and nurseries. Additional studies and documentation are required as the need arises.
- **Information and data summarization.** Organize and analyze data/information files and prepare required reports.
- **Equipment maintenance and service.** Maintain and service lab and field equipment in cooperation with Wyffels service departments. Schedule outside work and service as needed.
- **Special projects.** Perform special projects that are assigned by Research Team throughout the year. Example: preparations for promotions and field days.

KNOWLEDGE, SKILLS, ABILITIES REQUIRED

- Knowledge of field crop production and field/research equipment
- Corn breeding and seed production methods and techniques
- Research plot and testing techniques used in hybrid evaluation
- Organizational and supervisory skills to effectively supervise seasonal employees and complete all necessary operations effectively
- Good verbal and written communication skills enabling interaction with co-workers, growers, cooperators and customers
- General computer skills and knowledge of Windows based programs, and a "quick study" in new software and computer accessories



More than a number.

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WORKING CONDITIONS

Outside working conditions during part of the growing season may include long hours in variable weather conditions. The noise level is moderate for the majority of the job responsibilities. During the planting and harvest season, the noise level at research test sites will be greater. Ability to operate commercial vehicles, forklifts, and various types of heavy field equipment safely is required. Loading and transporting heavy equipment will be necessary certain times of the year.

MINIMUM QUALIFICATIONS

- Experience with row crop farming and related equipment. Farm background preferred.
- Ability to do physical lifting (50 lbs) and work in varying ergonomic environments.

ACCOUNTABILITY

- Efficient execution of research plans and projects in the lab and the field as demonstrated by quality results.
- Provide accurate and reliable information and data.
- Participate in team-oriented work environment and provide positive motivation for seasonal employees.
- Maintain equipment in good working order.