# WYFFELS HYBRIDS. More than a number.

# Research Intern

WYFFELS HYBRIDS, INC., with headquarters in Geneseo, IL, is one of America's largest independent seed corn companies. Wyffels develops, produces and markets elite corn hybrids to growers in the heart of the Corn Belt – Illinois, Iowa, southern Wisconsin and the Ohio River Valley. In addition to its high-yielding hybrid lineup, Wyffels offers growers more personalized service and more responsive technical support.

Wyffels Hybrids has established and maintains an industry-leading internship program which provides a substantive work experience in agriculture or an agriculture-related field. We are currently seeking highly-motivated individuals as summer interns.

Research Interns will spend the summer embedded in our Research Department. Under the supervision of a mentor, the Research Intern will plan, conduct, and summarize agronomic experiments.

#### **RESPONSIBILITIES/EXPECTATIONS** will vary with assignment, but include;

- Execute research plans in the field: Coordinate research test site selection, cooperator communication, planting, upkeep, note taking, and harvest. Additionally, assist in nursery and experimental seed production activities.
- Execute research plans in the laboratory: Coordinate and supervise preparation of research materials and activities in the lab. This includes seed preparation, inventory, organization, packaging, field layouts, and all associated manual and computer generated lists, labels, maps, stakes, and books for yield trials, experimental production, and nurseries.
- Information and data summarization: Organize and analyze data/information files and prepare required reports.
- **Equipment and maintenance and service**: Maintain and service lab and field equipment in cooperation with Wyffels service departments. Schedule outside work and service as needed.
- **Special projects:** Perform special projects that are assigned by the Research Team throughout the time you are here.

## **EDUCATION/EXPERIENCE**

- Currently enrolled in an Agriculture, Business, or related degree program.
- Previous agriculture, sales, research, and/or farm experience would be an asset.

## **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:**

- Strong work ethic and professionalism
- Knowledge in field crop production and field/research equipment
- Corn breeding and seed production methods and techniques
- Research plot and testing techniques used in hybrid evaluation
- Organizational and supervisory skills to effectively supervise seasonal employees
- Excellent verbal and written communication skills
- Proficiency in computer technology
- Excellent time management and organizational skills to meet deadlines
- Uncompromising integrity and honesty
- Responsible driving record

#### **WORKING CONDITIONS**

Outside working conditions during part of the growing season may include long hours in variable weather conditions. The noise level is moderate for the majority of the job responsibilities. During the planting and harvest season, the noise level at research test sites will be greater. Ability to operate commercial vehicles, forklifts, and various types of heavy field equipment safely is required. Loading and transporting heavy equipment will be necessary certain times of the year.